Bechtel SAIC Company (BSC), LLC

Overview

January 30, 2001
BSC readiness

- Workforce
  - Developed and implemented plan for assumption of desired incumbent workforce
  - Completed functional mapping and realignment
  - Conducted 14 all-hands briefings for incumbent personnel and the communities
  - Designed and developed HR Benefits Plan
  - Completed issuing offer and no offer letters to incumbent personnel
• Projects

– Submitted revised Transition Plan and Estimate to DOE

– Initiated pre-existing conditions review and completed initial review of Site Operations

– Completed subcontractor strategy

– Orientation briefings complete: 100%

– Turnover packages available to BSC: 96%

– Procedures “bluesheeted”: 50%
BSC goals

• Project team characterized by:
  – Safety: zero accident philosophy
  – Nuclear Regulatory culture
  – The "right" QA . . . planning through execution
  – Partnering with all participants

• Balancing science/regulatory/engineering needs
  – Move forward . . . down the right path
  – Project subject to agreed-upon metrics

• Acquire/retain best human resources